GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:2307
ANSWERED ON:09.05.2016
Apprenticeship Targets
Chudasama Shri Rajeshbhai Naranbhai

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether apprenticeship is likely to be the key to increase the employability of youth in the country and if so, the details thereof and reaction of the Government thereto;
(b) the number of apprentices trained during each of the last three years in various Central and State sector establishments, State/UT-wise;
(c) whether companies in the country are wary of/reluctant to engage apprentices because of rigid/cumbersome compliance norms/procedure involved therein; and
(d) if so, the details thereof along with the corrective steps taken/being taken by the Government in this regard?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) to (d): To coordinate the skill activities across Ministries to enhance employability of youth, a new Ministry of Skill Development and Entrepreneurship (MSDE) has been established and around 20 Ministries run skill development schemes across 70 sectors. A National Policy on Skill Development and Entrepreneurship has also been formulated in 2015 by Ministry of Skill Development & Entrepreneurship which aims to provide an umbrella framework to all skilling activities in the country and to align them with common norms and link the skilling with demand centres.
The policy includes apprenticeship training as one of the strategies to enhance employability by providing hands on training to the youth at workplace. According to Ministry of Skill Development & Entrepreneurship, 3.13 lakh apprenticeship seats have been utilized in about 30200 establishments upto March, 2016. The Apprentices Act, 1961 has been amended with effect from 22 December, 2014 to enhance the coverage, trades, establishments and also include MSME industries to offer apprenticeships. 559 trades/subject fields have been designated under the Act.

The Government has taken various initiatives to promote apprenticeship in the country such as national awareness campaign, rationalizing the training modules of designated trades, permeability in higher education etc. To facilitate wider participation of youth & the industry, submission of returns & other information and approval of contract has been facilitated through their portal.

The number of apprentices trained during each of the last three years in various Central and State sector establishments, State/UT-wise is at Annex-I.

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